



Working with Students Virtually to Create Positive Personal Profiles

During this time of virtual learning, creating Positive Personal Profiles are a great way to work with students online to focus on each student's individual skills, contributions and experiences related to employment as they think about and plan for their future.

What is a Positive Personal Profile?

A Positive Personal Profile (PPP) is a digital portfolio that highlights a job-seeker's attributes, contributions, skills and abilities that will be relevant to their job search, employability, job match, retention and long-range career development.

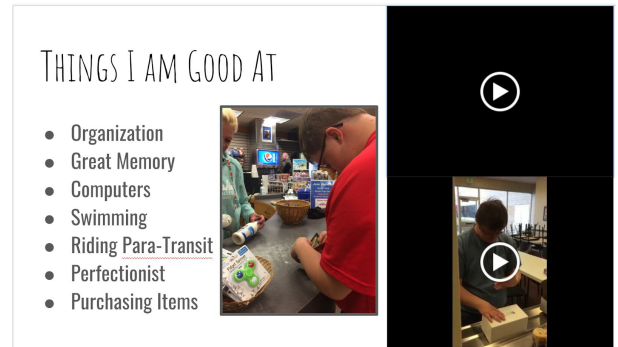
It uses photos and text to describe the individual, and capture the job-seeker's tasks and abilities in action. PPPs are often created using PowerPoint or another digital platform.

How can a PPP be used?

- Positive Personal Profiles can be used to begin the Discovery Process or used as an introduction to provide basic information about the person to a CRP who they are new to working with.
- It can be used as a tool to empower and engage the student. Students can use PPPs to express themselves and have a voice in their IEP and employment planning process.
- To orient others to the student, including VR Counselors or Employment Specialists who are new to working with the student and share information about them in a positive way.
- To think about and plan for the future and create expectations

Elements of a PPP

- Introduction “about me” page with photo
- My experience: work based learning, past volunteer experiences, any setting where tasks and abilities are applied
- Things I am good at: talents, skills, abilities, knowledge
- Things I like: interests and hobbies
- Things that help me be successful: accommodations, tools, or environments that contribute to success
- My hopes and goals for the future after I finish school
- Photos or even video clips that highlight the students strengths, interests and abilities are part of a well developed profile



How can the PPP be created?

Students should always take the lead when creating their PPP!

Profiles can be created at school or online with the assistance of an educator or para educator. Getting input from the family is helpful in identifying content for the profile.

THINGS THAT HELP ME BE SUCCESSFUL AND DO WELL

People and things that help me be successful are:

- My family
- My teachers
- Para-Transit
- My phone, music and movies
- My walks
- Being Organized
- Being Kind
- Being Happy
- Being Helpful

When should the Positive Personal Profile be Created?

- At the beginning of the student’s second to the last year of school
- When they are first connecting with an Employment Specialist
- Prior to Discovery and the Home Visit
- Information can and should be added to the profile as experiences are gained and can eventually evolve into a virtual resume for the job-seeker.



Always keep the information in a profile positive! This is a place to highlight a student’s work skills and experiences and what accommodations or environment factors help them be at their best.